

Rev. Pen. Rules, 2017

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### **GOVERNMENT OF TRIPURA FINANCE DEPARTMENT**

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**No. F.8(3)-FIN(G)/2017**

Dated, Agartala 11<sup>th</sup> July, 2017

### **NOTIFICATION**

**Subject :-Revision of provision regulating pension and other pensionary benefits.**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following rules to revise and regulate pension, family pension, death-cum-retirement gratuity, leave salary and other matters connected therewith or incidental thereto in relation to the State Government pensioners.

These rules are made in supersession or modification of the relevant provisions contained in the Central Civil Services (Pension) Rules, 1972, as adopted and made applicable to the State pensioners with amendment made by the State Government from time to time. All other provisions in the adopted rules which are not repugnant to the provisions of these rules shall continue to apply till amended or repealed:

## **1. SHORT TITLE AND COMMENCEMENT:**

- (1) These rules may be called the "Tripura State Civil Services (Revised Pension) Rules, 2017".
- (2) Save as otherwise provided hereinafter, they shall be deemed to have come into force on and from 1<sup>st</sup> day of April, 2017.

## **2. DEFINITION:**

- (1) In these Rules, unless the context otherwise requires:
  - a) "Existing Pensioner" or "Existing Family Pensioner" means a pensioner/ family pensioner to whom these orders are applicable ,
  - b) "Existing Pension" or "Existing Family Pension" means the basic pension(inclusive of commuted portion, if any) or basic family pension, excluding DR, as had been fixed at the time of implementation of TSCS (Revised Pension)Rules, 2009 alongwith its amendments issued time to time, which an existing pensioner or family pensioner was entitled to.

## **3. REVISION OF PENSION OF PENSIONERS AND FAMILY PENSIONERS:**

The pension of existing pensioners superannuated / retired prior to 01.04.2017 as well as the family pension of the existing family pensioners will be revised and consolidated under following formula with effect from 01.04.2017:

- (i) **Pensioners who have retired prior to 01.01.2006 and existing family pensioners entitled to family pension prior to 01.01.2006:**

The revised pension for those who have retired prior to 01.01.2006 and the revised family pension for existing family pensioner entitled to family pension prior to 01.01.2006 shall be determined by multiplying the basic pension/basic family pension, as the case may be, as had been fixed on 01.01.2006 under the Tripura State Civil Services (Revised Pension) Rules, 2009 read with its up-to-date amendment, by 2.25, subject to minimum and maximum rate of pension as prescribed under Rule 4. The amount of revised pension/family

pension so arrived at shall be rounded off to next higher rupee. Refer Illustration No. 1 at Annexure.

**(ii) Pensioners who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and existing family pensioners entitled to family pension since 01.01.2006 to 31.03.2017 (both days inclusive):**

The revised pension for those who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and revised family pension for existing family pensioner entitled to family pension during that period shall be determined by multiplying their basic pension / basic family pension, as the case may be, as had been fixed under Tripura State Civil Services (Revised Pension) Rules 2009 read with its up-to-date amendment, by 2.25, subject to minimum and maximum rate of pension as prescribed under Rule 4. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee. Refer Illustration No. 2 at Annexure.

**(iii) Pensioners who have retired on or after 01.04.2017 and family pensioners :**

The revised pension of a Government employee who have retired on or after 01.04.2017 shall be determined by calculating 50% of the last basic pay drawn (without DA) in the prescribed Level in the Pay Matrix as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) Rules, 2017 subject to minimum and maximum rate of pension as prescribed under Rule 4. The revised family pension in such cases shall be determined by calculating 30% of the last basic pay drawn (without DA) in the prescribed Level in the Pay Matrix as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) Rules, 2017 subject to minimum and maximum rate of pension as prescribed under Rule 4. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

Provided that in case of death of a government employee while in service or death of pensioner after retirement, family pension at enhanced rate will be admissible for 10 years

from the date of death of the employee or upto the date on which the employee would have attained the age of 67 years, whichever is earlier.

**(iv) Additional Pension :**

The existing provision regarding payment of additional quantum of pension/ family pension available to the pensioners/ family pensioners who have crossed/ will cross 80 years of age is continued in the following manner:-

<b>Age of Pensioner/ family pensioner</b>	<b>Additional quantum of pension/ family pension</b>
From 80 years to less than 85 years	20% of the revised basic pension/ family pension
From 85 years to less than 90 years	30% of the revised basic pension/family pension
From 90 years to less than 95 years	40% of the revised basic pension/ family pension
From 95 years to less than 100 years	50% of the revised basic pension/ family pension
100 years or more	100% of the revised basic pension/ family pension

The amount of additional pension will be shown distinctly in the pension payment order.

For example, in case where a pensioner is more than 80 years of age and his/her revised pension in revised rate is Rs.10,000/- per month, the pension will be shown as : (i) Basic pension = Rs.10,000/- per month and (ii) Additional pension = Rs.2,000/- per month. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000/- per month and (ii) additional pension = Rs.3,000/- per month.

**4. MINIMUM AND MAXIMUM OF PENSION/ FAMILY PENSION:**

- (1) Minimum revised pension/ family pension shall be Rs. 7,020/- per month (i.e., 50% of the minimum pay of Level 1 of Pay Matrix) and Maximum revised pension shall be Rs.1,05,720/- per month (i.e. 50% of the highest pay of Level 21 of Pay Matrix).
- (2) The revised rate of pension/ family pension within the above limits of minimum and maximum pension shall be admissible from 1<sup>st</sup> day of April, 2017 or from the date of superannuation/ retirement, whichever is later.

**5. AGE OF SUPERANNUATION :**

The age of superannuation applicable to the various categories of State Government employees shall be 60 years.

**6. DEARNESS RELIEF :**

- (1) Dearness Relief to the state pensioners/ family pensioners shall be allowed at such rate as the State Government may sanction from time to time.
- (2) Dearness Relief shall be admissible on the additional quantum of pension available to the old pensioners/ family pensioners.

Provided that Dearness Relief on the portion of additional quantum of family pension shall not be allowed to an old pensioner, if he/she also happen to be a family pensioner.

**7. QUALIFYING SERVICE FOR PROVIDING FULL PENSION:-**

The qualifying years of service in respect of admissibility of full pension for employee(s) proceeded/ proceeding on superannuation / retirement on or after 01.04.2017 shall be 25 years.

**8. PAYMENT OF FAMILY PENSION FOR UNMARRIED/ WIDOW DAUGHTER/ DIVORCEE DAUGHTER/ DISABLED CHILD:**

Family pension shall be admissible to non-earning unmarried daughter (until her marriage)/widow daughter (until her re-marriage)/ divorcee daughter (until restoration of her conjugal life) and disabled children in the event of death of the pensioner and his/her spouse. Criteria for non-earning unmarried daughter/ widow daughter / divorcee daughter will be determined on the basis of monthly income upto Rs. 3000/-. This benefit shall be effective from 1<sup>st</sup> day of April, 2017 and shall be extended only in genuine cases after proper verification of the records.

**9. DEATH – CUM-RETIREMENT GRATUITY (DCRG) :-**

The existing ceiling limit of Death-cum-Retirement Gratuity shall stand enhanced from Rs.4.00 lakhs to 10.00 lakhs for employees proceeded on superannuation/ retirement

on or after 01.04.2017. The other conditions of the existing formula of computation of DCRG amount will remain unchanged. Refer to Illustrations at Annexure.

In case of death in harness, the following table shall continue to be followed:

<b>Length of Service</b>	<b>Rate of Gratuity</b>
Less than one year	2 times emoluments
One Year or more but less than 5 years	6 times emoluments
Five Years or more but less than 20 years	12 times of emoluments
Twenty years or more	½ (half) of emoluments for every completed 6(six) monthly period of qualifying service subject to a maximum of 33 times of emoluments.

**Note:** The term "revised emoluments" for the purpose of calculation of DCRG shall mean last basic pay at appropriate Level of the Pay Matrix drawn by the concerned employee on the date of retirement.

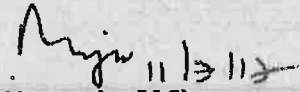
#### **10. COMMUTATION OF PENSION:**

(1) The existing provisions including the percentage ceiling for availing of commutation of pension and the number of years for restoration shall continue. Commutation of pension for employees who has proceeded/ will proceed on superannuation on or after 01.04.2017 shall be calculated on the basis of revised values of commutation table, as shown in the Annexure.

(2) In the event of drawal of excess fund by the concerned employee due to commutation of pension, the Head of Office shall take appropriate action as per provisions of the Central Civil Services (Commutation of Pension) Rules, 1981 read with its amendments, as adopted, to recover the excess amount drawn by the concerned employee.

**11. CASH EQUIVALENT TO LEAVE SALARY:-**

The existing limit of admissibility of 300 days of earned leave of in credit will remain unchanged. Computation of encashment of earned leave in credit will be made by taking pay in the appropriate Level of the Pay Matrix and Dearness Allowance of the employee concerned. This revised formula of computation will be applicable for those employees who will proceed / who have proceeded on superannuation or retired on or after 01.04.2017.



(M. Nagaraju, IAS)

Principal Secretary to the  
Government of Tripura

## ANNEXURE

### Example of admissible pension and Death-cum-Retirement Gratuity(DCRG)

**Illustration No. 1** [See Rule 3 (i)]: Pensioner 'X' retired at last pay drawn of Rs. 4760/- on 31.05.2000 under TSCS(Revised Pay) Rules,1999 in the pay scale of Rs.2900-5660/-. The revised pension in his case will be determined as :

SI.No	Particulars	Amount ( in Rs)
1	Basic pension determined under Pension Rules, 1999	2380/-
2	Revised basic pension fixed under Pension Rules, 2009	5380/-
3	Revised basic pension to be fixed under Pension Rules,2017 by multiplying the existing basic pension with 2.25	12105/-

**Illustration No. 2** [See Rule 3 (ii)]: Pensioner 'Y' retired at last pay drawn of Rs. 24830/- on 31.12.2016 in Pay band Rs.10,230-34,800/- and GP Rs.4,800/- (P. B. – 3) under TSCS(Revised Pay) Rules,2009. The revised pension in his case will be determined as :

SI.No	Particulars	Amount (in Rs)
1	Basic Pension fixed under Pension Rules, 2009	12415/-
2	Revised basic pension to be fixed under Pension Rules,2017 by multiplying the existing basic pension with 2.25	27934/-

**Illustration No. 3** : A Government employee "B" with revised basic pay of Rs.25,080/- fixed in Level 3 of Pay Matrix has retired on 31.05.2017. He entered into regular service on 24.07.1993. The pension and DCRG of "B" shall be as under:

Date of entry in service	: 24.07.1993.
Date of retirement	: 31.05.2017.
Qualifying service	: 23 years, 10 months and 8 days =48 SMP.
Last Basic Pay	: Rs.25,080/- (Level 3 of Pay Matrix).
Pension	: $\frac{\text{Rs.25,080} \times 48}{50 \times 2} = \text{Rs.12,039/-}$
DCRG	: $\frac{\text{Rs.25,080} \times 48}{50} = \text{Rs.3,00,960/-}$ .



**Illustration No. 4:** An employee with revised basic pay of Rs. 36,690/- in Level 8 of the Pay Matrix has retired on 30.04.2017. He entered into service on 09.07.1983. The pension and DCRG of the employee concerned shall be reckoned as under:

Date of entry in service	: 09.07.1983.
Date of retirement	: 30.04.2017.
Qualifying service	: 33 years, 9 months and 22 days=66 SMP (maximum)
Last Basic Pay	: Rs. 36,690/- (Level-8 of Pay Matrix).
Pension (w.e.f. 01-05-2017)	: Rs. 18,345/- ( 50% of Rs. 36,690/-)
DCRG	: <u>Rs. 36,690 X 66</u> =Rs. 6,05,385/-

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**Illustration No. 5 :** A government employee with revised basic pay of Rs. 83,080/- in Level -17 of pay matrix has retired on 30.04.2017. He entered in service on 31.12.1991. The pension and DCRG of the employee concerned shall be reckoned as under :

Date of entry in service	: 31.12.1991.
Date of retirement	: 30.04.2017.
Qualifying service	: 25 years, 4 months =51 SMP.
Last Basic Pay	: Rs. 83,080/- (Level -17 of Pay Matrix).
Pension	: Rs. 41,540/- ( 50% of 83,080/- )
DCRG (subject to ceiling of Rs. 10.00 lakhs)	: <u>Rs. 83,080 X 51</u> =Rs. 10,59,270/- 4 ~ Rs. 10,00,000/-(Maximum)

**REVISED COMMUTATION VALUE FOR A PENSION OF Rs.1. per mensem**

Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

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To,

Secretary In-charge of all Departments/ all Heads of Department.

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